

General Information for Applicants

The Rivanna Water and Sewer Authority is an independent public agency providing impoundment, treatment, storage and transmission of potable water and transport and treatment of wastewater for the citizens of Charlottesville and Albemarle County.

The Rivanna Solid Waste Authority (RSWA) was formed by the County of Albemarle and the City of Charlottesville to manage current solid waste disposal facilities, primarily the Ivy Material Utilization Center, to develop, implement, and manage recycling and other programs, and to plan and provide solid waste disposal facilities and programs for the future.

Every new employee must provide proof of eligibility for employment, as required by the Immigration Reform and Control Act of 1986.

A post offer physical and drug screening is required for all positions. In addition, employees are subject to random drug screenings. A post offer criminal history check is required for all positions and driver record check for certain positions is required.

Equal Opportunity/Affirmative Action Statement

The Rivanna Water & Sewer Authority and the Rivanna Solid Waste Authority are Equal Opportunity Employers. It is the policy of the organizations to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, sexual orientation, national origin, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, any and other characteristics protected by Federal, State and Local law.

All new employees must provide proof of eligibility to work in the United States. A post offer physical and drug screening are required for all positions, as well as a criminal background check. All employees are subject to random drug and alcohol screening.