



### **Equal Opportunity/Affirmative Action Statement**

The Rivanna Water & Sewer Authority and the Rivanna Solid Waste Authority are Equal Opportunity Employers. The Authorities prohibit discrimination and harassment of any type and afford equal employment opportunities to employees and applicants without regard to race (including hair styles and textures), color, religion, sex, sexual orientation, gender identity or expression, pregnancy, childbirth, pregnancy-related medical conditions, age, national origin, disability status, genetic information, protected veteran status, marital status or any other characteristic protected by law. The Authorities conform to the spirit as well as to the letter of all applicable laws and regulations.

### **General Information for Applicants**

The Rivanna Water and Sewer Authority is an independent public agency providing impoundment, treatment, storage and transmission of potable water and transport and treatment of wastewater for the citizens of Charlottesville and Albemarle County.

The Rivanna Solid Waste Authority (RSWA) was formed by the County of Albemarle and the City of Charlottesville to manage current solid waste disposal facilities, primarily the Ivy Material Utilization Center, to develop, implement, and manage recycling and other programs, and to plan and provide solid waste disposal facilities and programs for the future.

Every new employee must provide proof of eligibility for employment, as required by the Immigration Reform and Control Act of 1986.

A post offer physical and drug screening is required for all positions. In addition, employees are subject to random drug screenings. A post offer criminal history check is required for all positions and driver record check for certain positions is required.