

1 2 **RSWA BOARD OF DIRECTORS** 3 **Minutes of Regular Meeting** 4 **September 27, 2022** 5 6 A regular meeting of the Rivanna Solid Waste Authority (RSWA) Board of Directors was held 7 on Tuesday, September 27, 2022, at 2:00 p.m. at the Moores Creek Advanced Water Resource 8 Recovery Facility. 9 10 Board Members Present: Mike Gaffney, Jeff Richardson, Michael Rogers, Jim Andrews, Brian 11 Pinkston, Stacey Smalls, Lance Stewart. 12 13 Board Members Absent: none. 14 15 Rivanna Staff Present: Bill Mawyer, Phil McKalips, David Rhoades, Betsy Nemeth, Jeff 16 Southworth, John Hull, Deborah Anama. 17 18 Attorney(s) Present: Carrie Stanton. 19 20 1. CALL TO ORDER 21 Mr. Gaffney convened the September 27, 2022 regular meeting of the Board of Directors of the 22 Rivanna Solid Waste Authority at 2:00 p.m. 23 24 2. AGENDA APPROVAL 25 There were no comments on or changes to the agenda. 26 27 Mr. Andrews moved to approve the agenda. The motion was seconded by Mr. Rogers and 28 passed unanimously (7-0). 29 30 3. MINUTES OF PREVIOUS BOARD MEETING 31 a. Minutes of the Regular Meeting of the Board on July 26, 2022 32 There were no comments on or changes to the minutes for the meeting held on July 26, 2022. 33 34 Mr. Stewart moved to approve the minutes for the meeting held on July 26, 2022. Mr. Rogers 35 seconded the motion, which passed unanimously (7-0). 36 37 4. RECOGNITION 38 There were no recognitions. 39 40 5. EXECUTIVE DIRECTOR'S REPORT 41 Mr. Mawyer noted it had been 30 months since the Board had last convened in person. He stated the 42 last time the Board met in person was February 2020. He introduced Ms. Carrie Stanton and Ms. 43 Valerie Long, the attorneys for the Authority. He asked the staff to introduce themselves to the 44 Board since it was the first time many had met in person, including: 45 46 Ms. Jennifer Whitaker, Director of Engineering and Maintenance 47

48	Mr. Phil McKalips, Director of Solid Waste
49 50	Mr. David Rhoades, Manager of Solid Waste
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52	Mr. Daniel Campbell, Water Department Manager
53 54	Mr. Jeff Southworth, Information Technology Manager
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56	Ms. Betsy Nemeth, Human Resources Manager
57 58	Mr. Dyon Vega, Engineer
59	Wir. Dyon vega, Engineer
60	Mr. Santino Granato, Senior Civil Engineer
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62	Ms. Andrea Bowles, Water Resources Manager
63	Ma Mishalla Ginanana Ganian Circil Engineer
64 65	Ms. Michelle Simpson, Senior Civil Engineer
66	Mr. Scott Schiller, Engineering Manager
67	
68	Mr. John Hull, Information Technology Administrator
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70	Mr. David Tungate, Director of Operations
71 72	Mr. Mawyer noted the emergency exits for the building. He stated the public could attend the
73	meeting in person as well as view and listen to the meeting virtually, but could not comment
74	through the virtual platform. He stated the meeting would be recorded and posted to the Authority's
75	webpage.
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77	Mr. Mawyer stated the General Assembly recently authorized limited virtual Board meetings. He
78 70	stated they would draft a policy for the Board to approve that would allow 25% of the meetings to
79 80	be held virtually. He stated if the policy is adopted, the following year, they would be able to twice meet virtually. He stated in November, there would be a policy for the Board to consider continuing
81	virtual meeting opportunities.
82	in taal meening opportainties.
83	Mr. Mawyer stated Human Resources would be sponsoring flu vaccines at Moores Creek and the
84	Ivy MUC as a workforce development initiative. He stated Augusta Health provided the vaccines
85	for staff with the Authority's insurance.
86	M. Manager and Sectorshammer Netheral December 2 March and fleed in sectors of the sector
87 88	Mr. Mawyer stated September was National Preparedness Month, and flooding was one of the most common natural disasters in the country. He stated they were actively monitoring Hurricane Ian. He
89	stated they encouraged the public to not walk, swim, or drive through flood waters, to stay off of
90	bridges when there is fast-moving water, stay away from downed or damaged electric powerlines,
91	and sign up for the community's CodeRED warning system.
92	
93	Mr. Mawyer explained that the code red warning system allowed the Authority to alert its
94 05	employees to emergencies. He stated employees could receive notification via email, phone, or text
95 96	message. He stated it was activated annually to ensure the system worked.

- 97 Mr. Mawyer stated the Virginia Department of Agriculture and Consumer Services was hosted at
- 98 the Ivy MUC to conduct a pesticide collection event. He mentioned he previously reported that he
- 99 was on a Virginia DEQ solid waste fee study group. He reported the group had been charged with
- 100 developing new fee schedules so the solid waste facilities in the state would pay enough in permit
- 101 fees to make the DEQ 100% cost recoverable. He stated the schedule was drafted, but the Governor
- 102 vetoed it, so it was not added to the legislation. He noted the new fee schedule would have cost the 103 Authority a few thousand dollars annually
- 103 Authority a few thousand dollars annually.
- 104

105 6. ITEMS FROM THE PUBLIC

- Mr. Gaffney opened Items from the Public. He asked any speakers to identify themselves for the
 public record and noted that they each had three minutes to speak. He noted there were no speakers,
 so he closed Items from the Public.
- 109

110 7. RESPONSES TO PUBLIC COMMENT

111 There were no comments from the public, therefore, there were no responses.112

113 8. CONSENT AGENDA

Mr. Gaffney asked if there were comments or questions on the Consent Agenda from the Board.

Mr. Mawyer stated there was no Consent Agenda for the meeting. He stated the two typical items
had been pulled, and they would be discussed under Other Business.

1199. OTHER BUSINESS120a. Presentation a

a. Presentation and Vote on Approval: Staff Report on Finance

Mr. Mawyer noted a financial summary report was included in the Consent Agenda, but he wanted
to provide a brief review of the information in the report. He stated they would review the June
2022 report, and it covered the entire 2022 fiscal year—from July 1, 2021 through June 2022.

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Mr. Mawyer reported the RSWA had total revenues of \$3.9M, and total expenditures of \$6.4M,
leaving an operating deficit of \$2.5M. He noted the deficit was offset by the allocations from the
County and the City to RSWA. He noted that \$2.9M was provided to the Authority through those

allocations, and the Authority ended with a surplus of 455K.

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Mr. Mawyer mentioned that in July, they communicated to the Board those excess funds would beused to purchase a new baling machine needed for the Paper Sort facility. He explained that the

- 131 used to purchase a new balling machine needed for the Paper Sort facility. He explained that the 132 current baling facility was at its end of life, and it was a critical element because it was the only
- 132 current baling facility was at its end of life, and it was a critical element because it was the only133 baling machine owned by the Authority. He stated the recyclables from McIntire and Ivy were baled
- 134 at the facility, and without the machine, they would struggle to have a recycling program.
- 135
- 136 Mr. Mawyer explained that the baling machine had broken down several times, and a new baling
- 137 machine was ordered. He stated in July, the Board approved any year-end funds would be
- reallocated to the baling machine, and any remaining County funds would go toward a new roll-off
 truck for the Southern Area Convenience Center.
- 140
- 141 Mr. Mawyer explained that a similar approach would be used in FY 23 for any year-end funds. He
- 142 noted that other items in the report were interesting. He explained that the Ivy Municipal Solid
- 143 Waste (MSW) information included the refuse transfer operation. He stated 46,773 tons of material
- 144 went through the transfer station the prior year resulting in a net operating cost deficit of \$808K. He
- stated the net cost deficit per ton was about \$17. He stated the Ivy Other category included the clean
- 146 fill, compost, mulch, vegetative debris, and the encore shop where items were sold for minimal

147 prices. He noted the category generated \$4 per ton in revenue the prior year, attributable to the 148 clean-fill program. He noted there was \$125K in net revenue for this service category. 149 150 Mr. Mawyer stated there were 2,456 tons of recycled products processed, for a \$342 per ton net cost 151 deficit to the Authority. He stated when all the tonnages and costs were added together, the net per-152 ton cost deficit to the Authority was about \$19. 153 154 Mr. Gaffney asked if another comparative study of rates of neighboring facilities had been 155 performed to determine if the Authority's rates were comparable. 156 157 Mr. McKalips responded that they did a study in April 2022. He stated they were right in line with 158 comparable districts. 159 160 Mr. Mawyer stated they would review the information about the comparability of rates as they 161 underwent the budget process for FY 24. He noted rates had not risen since 2019 when the transfer 162 station was opened and fees were reduced from \$66 to \$52 per ton. 163 164 Mr. Richardson mentioned the baling machine had been ordered. He asked if there was an 165 indication as to when it would be delivered. 166 167 Mr. Mawyer stated they were told the baler would be delivered in November. He noted there were 168 supply chain issues, so they did not have confidence it would be delivered in November. 169 170 Mr. Richardson asked if the current baler was ready to retire. 171 172 Mr. Mawyer stated it was. He stated it was more than 20 years old and had reached the end of its 173 service life. He stated they wanted to delay purchasing a new baling machine until the new baling 174 facility was built, but because the machine had broken down several times in the spring, they had to 175 order a new one. 176 177 Mr. Andrews clarified the new baler would replace the old one in the same location on Meade 178 Avenue. 179 180 Mr. Mawyer stated that was correct. 181 182 Mr. Andrews asked where the new facility was planned. 183 184 Mr. Mawyer stated it was planned to be at Ivy MUC. He stated they planned to have two baling 185 machines at the new facility: a new one to be purchased for the facility, and the one currently on 186 order would be relocated to the new baling facility. 187 188 Mr. Mawyer explained that there was a summary of the Authority's recycling programs. He stated 189 in FY 2022, they managed 1,635 tons of fiber products—newspaper, magazines, cardboard, mixed 190 paper, phone books, and file stock—and 821 tons of plastic, metal cans, and glass, totaling 2,456 191 tons processed and recycled in FY 2022. He stated the numbers were similar to FY 2021. He stated 192 there was a 10% increase from FY 2020 to 2021, and there was a significant increase from FY 2018 193 to FY 2021. 194 195 Mr. Mawyer noted the recycling program was growing, and they were trying to maintain the 196 facilities in reasonable condition while keeping costs as low as possible.

197 198 Mr. Mawyer provided the report for July 2022, the first of FY 23. He stated there were 4,170 tons 199 from the clean-fill mulch operation, and there was a net revenue of nearly \$15 per ton. He stated the 200 transfer station performed similarly to the prior year, and there was a net cost deficit of about \$17 201 per ton. He stated recycling was at a net cost of about \$371 per ton. He stated the report was updated 202 every month to show a running total through the months of the fiscal year. 203 204 Mr. Richardson clarified that in two years, the Southern Site would be online. 205 206 Mr. Mawyer responded the Southern Site would be online in two months, and the new Baling 207 Facility was planned to be completed in two years. 208 209 Mr. Richardson noted a new baling machine was to be delivered to the Paper Sort facility. He asked 210 what residents' options for recycling were and where they should go. 211 212 Mr. Mawyer explained there would be three recycling centers; the Southern Center in Esmont, 213 McIntire, and Ivy, and any of the three would be available when the Southern Center was 214 completed. He stated the recycled products from all of the locations would be trucked to Meade 215 Avenue to the Paper Sort facility where they would be processed through a baling machine and put 216 in shipping containers. They would then be delivered to various locations—Lynchburg. North 217 Carolina, or wherever the market was for the products. 218 219 Mr. Pinkston confirmed the current baler at Meade was dying, so it was being replaced. 220 221 Mr. Mawyer stated that was correct. 222 223 Mr. Pinkston clarified that another baler would be resourced for Ivy MUC. 224 225 Mr. Mawyer stated they planned to have a second baler when the new facility was built. 226 227 Mr. Pinkston confirmed there would be a net of two balers. 228 229 Mr. Mawyer reiterated they would take the new baler from Meade Avenue and relocate it to Ivy 230 when the new Baling facility was completed. He explained that the Authority was a leaseholder at 231 Meade Avenue so once they built the new facility in Ivy, they would move baling operations to Ivy. 232 233 Mr. Pinkston clarified that the Meade Avenue location would be shut down. 234 235 Mr. Mawyer confirmed it would. He stated as soon as the new Baling facility was built, they would 236 no longer need the Meade Avenue facility and they would move the baling machine to Ivy. 237 238 Mr. Stewart clarified information about the Paper Sort facility. He stated that there were two studies, 239 and one would shortly wrap up. He stated the studies were about the size, potential locations, and 240 cost of the facility. 241 242 Mr. Stewart stated a couple of different options for site location had been considered. He stated Ivy 243 appeared to be the most cost-effective, and it was owned and controlled by the Authority. He stated 244 the project had not vet been funded, and it was up to the Board of Supervisors and City Council to 245 determine the allocation of funds. He stated it was not certain the Paper Sort facility would be 246 replaced by a new baling facility in Ivy.

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- 248 Mr. Mawyer stated that they would begin discussions with Mr. Stewart and Mr. Smalls the
- 249 following month regarding the budget for the next year, including an allocation of costs for the new 250 Baling facility.
- 250 Balin 251
- 252 Mr. Gaffney asked what the schedule was.

Mr. Mawyer stated when the project is funded, the first step would be to complete the design. He
stated the goal was to finish the design in FY 24, start construction in FY 25, and complete the
construction in FY 26.

Mr. Pinkston motioned to approve the Staff Report on Finance. Mr. Andrews seconded the motion which passed unanimously (7-0).

b. Presentation and Vote on Approval: Staff Report on Ivy Material Utilization Center/Recycling

Mr. Phil McKalips, Director of Solid Waste, stated he wanted to explain the ideas in the memo
that was delivered at each meeting. He stated he would summarize the scale crossing data—raw
data about how many people came into the facilities and how much material they brought.

- Mr. McKalips stated they had a vehicle count and a list of the general materials people brought
 in. He stated the other goal was to highlight information on other programs the Board supported
 financially and other items that may be interesting, such as trends related to solid waste in the
 community.
- Mr. McKalips reported that since the transfer station had been built, the tipping fee lowered, and hours expanded to include Monday operations, they had been trying to provide average daily tonnage information to the Board. He stated they had generated enough additional traffic to the transfer station to justify the expenditures and increase revenues. He stated they included the item to show they were meeting the revenue goals and that they were providing more support for the community.
- Mr. McKalips noted the pilot large clean-fill program that started in February 2022. He stated the
 project had been successful. He stated they had always operated a clean-fill operation where they
 charged \$10 a ton for clean-fill. He stated they had been approached by local businesses for ways
 to support the larger projects, such as the 30K ton projects.
- 285 Mr. McKalips stated a pilot was begun in February that ran through June, and Faulconer
 286 Construction ran the pilot. He stated the company had signed up twice more and intended to sign
 287 up again unless another company wanted to run the program.
- Mr. McKalips stated they were at 107K tons to date of collected clean fill. He stated they were
 currently using an old landfill cell that had never been filled. He stated they were beginning to
 consider where to move once the area has been filled.
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Mr. McKalips stated they provided daily paint collection services. He stated they ran household hazardous waste disposal days twice a year, along with e-waste days, and they hosted days to dispose of furniture, appliances, and tirgs. He noted there used to be traffic increased to be

dispose of furniture, appliances, and tires. He noted there used to be traffic jams at Ivy, so they

- made paint collection a daily process, and it had been that way since 2016. He stated resultingly,
 the household hazardous waste days were more manageable.
- Mr. McKalips stated they were processing compostable food waste at Ivy and McIntire. He stated they used to source compost sold at Ivy from McGill, and there was an expensive associated haul charge from Waverly, VA. He stated Panorama Paydirt had been taking the compostable food waste, so that was where it was currently sourced.
- 303
 304 Mr. McKalips stated they brought in more and more vegetative material to Ivy each year. He
 305 mentioned the issue of the spotted lanternfly, an invasive species from Southeast Asia that began
 306 spreading in Pennsylvania and was causing damage to wineries, hops, and fruit trees. He stated
 307 in early summer or late spring, the County was put under quarantine for moving agricultural
 308 products in and out of the County.
- 309
 310 Mr. McKalips noted Ivy was the disposal center for several agricultural products—vegetation
 and yard waste. He stated they considered whether it would be helpful to have a surveillance spot
 at Ivy for the spotted lanternfly. He stated they recently started monitoring, and they had not
 identified any of the spotted lanternflies.
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- 315 Mr. Andrews stated he wanted to know how the traffic situation was improving.
- Mr. McKalips stated traffic was busy. He stated the daily traffic count had increased. He stated
 there were about 350 normal transfer station customers, about 150 vegetation customers, and
 about 150 truck trips from Faulconer Construction. He noted a scale had recently broken down,
 and so it made busy days even worse. He stated in response to the broken scale, they told
 Faulconer Construction to stop clean fill deliveries to decrease the traffic.
- 322

Mr. McKalips stated it would be worth studying ways to improve and aid traffic control around
Ivy if they wanted to continue to provide the same level of service. He suggested a turn lane. He
stated the site was established when the facility was processing 20 to 30 tons per day. He stated
the prior week, 25 trucks queued before the scales opened.

- Mr. Mawyer stated with the potential baling facility and the success of the clean fill program,
 they were going to complete a review of the entire site. He stated internal traffic along with the
 entrance and external traffic would be reviewed. He stated they would present the information to
 the Board when it was completed.
- 332
- 333 Mr. Smalls asked if the Department of Agriculture had reached out to the County or if the334 County reached out to the Department of Agriculture concerning the lanternfly.
- 335
- Mr. McKalips explained that he had reached out to the Department of Agriculture. He stated the
 County was in the midst of grinding 4,000 tons of vegetation, and there was a buyer south of
 Lynchburg willing to take trailer loads. He stated he reached out to confirm whether transporting
 the mulch would violate the quarantine, and while they responded it would not, it did start the
 dialogue.
- 342 Mr. McKalips stated it was a strategic plan goal to coordinate better with external agencies. He343 noted the pesticide event hosted by the Department of Agriculture.
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347 348 Mr. McKalips confirmed Faulconer Construction was the only company to sign up. He stated the 349 program had been tweaked from the initial pilot. He stated they aimed for a 90-day project 350 completion window, but it was negotiable. He stated because the contractor authorized to bring 351 the fill was doing all of the grading and stormwater controls, it did not seem viable to have 352 multiple contractors participate concurrently. He stated they intended to only have one contractor 353 at a time. 354 355 Mr. Gaffney asked if the Authority saved money by partnering with Panorama on compost. 356 357 Mr. McKalips stated they saved a lot of money. He stated they were able to do the trucking. He 358 stated they paid \$24 per ton for compost for Panorama versus paying about \$50 per ton for the 359 compost from McGill. 360 361 Mr. Gaffney asked if they could expect a change to the tipping fees in FY 24. 362 363 Mr. McKalips stated to change the tipping fees, they would have to start with the County because 364 the Board of Supervisors had to request the tipping fees be changed. 365 366 Mr. Rogers moved to approve the Staff Report on the Ivy MUC. Mr. Pinkston seconded the 367 motion which was carried unanimously (7-0). 368 369 (Recess RSWA in a JOINT SESSION with the RWSA) 370 371 At 2:37 p.m., Mr. Stewart moved to recess the meeting of the Rivanna Solid Waste Authority 372 Board. Mr. Andrews seconded the motion, which passed unanimously (7-0). 373 374 At 3:31 p.m., Mr. Gaffney reconvened the Rivanna Solid Waste Authority. 375 376 c. Presentation and Work Session: 2023-2028 Strategic Plan Update 377 378 Mr. Gaffney called the RSWA back into session. 379 380 Mr. Mawyer stated that Mr. Thomas would be presenting the review of the final update on the 381 strategic plan's progress before working with staff to finalize the plan to be implemented in 382 January. 383 384 Mr. Thomas explained that he would give both Boards an update on the progress of the strategic plan. He stated he would talk about the mission and values as well as the goals, which in this 385 386 plan were called priorities, then a high-level overview of strategies and measures. He stated that 387 the Board members had draft strategic plans, and the design and feel were similar without 388 significant departure from the previous, but there were some changes. He noted that on June 9, 389 they met with the leadership team who provide staff-level make decision-making for the strategic 390 plan. 391 392 Mr. Thomas explained that they then engaged with stakeholders, which included the RWSA and 393 RSWA, and held an online survey. He stated that all input from stakeholders was then compiled

Mr. Gaffney asked if Faulconer Construction was the only company providing large clean-fill

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services.

into digestible information that could be consumed in a workshop setting. He noted that they

- took time to define success and came back prepared to engage with the core planning team to
 create strategies and measures to advance specific goals. He stated the goal was to complete the
 strategic plan before the end of the year and then be in a position for the plan to be implemented
 in 2023.
- 399

Mr. Thomas stated the vision of the project referred to where they were going and required working with staff. He stated the vision had not changed much and only had changes in phrasing, but the overall desired future stayed the same. He stated the mission was their purpose and why they existed, and there was only subtle change to this, so the organization recommended back to the Board to not change the vision or mission based on what was last given. He stated values had not changed, but the revised strategic plan now offered clarity about what specifically was meant by integrity, respect, teamwork, and quality.

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408 Mr. Thomas stated that the last strategic plan had six goals, and in the new strategic plan, there 409 were only five. He stated the specificity in the last strategic plan goal about solid waste services 410 specifically had been removed because everything they were trying to accomplish in solid waste 411 from an environmental services standpoint was similar at the strategy level to what they were 412 attempting to accomplish at the water and wastewater side of the business. He stated the five

- 413 priority areas were presented with statements of success.
- 414

415 Mr. Thomas stated there may be slight adjustments to how success was defined for the five 416 priority areas, and each one was representative of some of the goals of the last strategic plan. He 417 stated none of these things happen in a vacuum and were not mutually exclusive, so they tried to 418 make it apparent that progress with one area would allow progress in another because they were 419 connected.

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Mr. Thomas stated the first priority was communication and collaboration, which had strategies
supported by higher focus on public-facing activities with engagement and communication. He
stated the second was environmental stewardship, which described the organization's willingness
to lead, teach, and engage in strong stewardship of the environment. He stated there was also a
focus on sustainability practices and equitable service delivery. He stated the third priority was
workforce, which was focused on recruiting, developing, and maintaining, and in addition to
these strategies was more focus on succession management.

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429 Mr. Thomas stated that optimization and resiliency had strategies for efficiency, development of
430 standard work practices, knowledge capture acknowledgment, and ensuring the organization was
431 doing everything it could to be sustainable. He stated the final priority was planning and
432 infrastructure. He stated this organization delivered large infrastructure, which required good

433 planning. He stated that inside these strategies were effective asset management principles,

434 nimbleness when delivering capital projects in changing conditions, and recognition and focus of

- 435 the current situation while being proactive for the future.
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- 437 Mr. Pinkston asked how many of the proposed measures included a target or a trend.
- 438439 Mr. Thomas stated that the best practice oftentimes was to begin measuring and then reflect on

440 whether the trend seen was acceptable performance, then set goals. He stated the other option

441 was to benchmark some measures, but not all were able to be worked with in that regard. He

442 stated that also ultimately working with leadership to ask if that was the target performance they

- 443 wanted to achieve was an option.
- 444

445 Mr. Pinkston asked if this would be referred to as a Key Performance Indicator (KPI). 446 447 Mr. Thomas responded that they could. He stated that at the strategy level, this was a good place 448 to think about the top-line outcome measures, but other measurements happened in 449 organizations, so this should not represent the entirety of organizational KPIs, but really was how 450 they were doing at the highest level strategically to achieve the success they sought. 451 452 Mr. Pinkston asked if the last plan included similar measures. 453 454 Mr. Thomas replied that it did, and the Director periodically reported on that information to the 455 Board. He noted that there would be some same measures as well as some new ones. 456 457 Mr. Rogers stated that it was important to set goals, so they knew how to get there. He 458 understood the broad statement, but they wanted to measure how they were progressing, 459 particularly with climate change, as there was a level of accountability, they should feel about 460 how they were progressing with the climate change goals they set. 461 462 Mr. Thomas stated they had a designed document with a recommended design that was near-463 final, pending any additional Board input. He stated that it was not a radical departure from the 464 design they used the last time. He stated that the next steps were to complete and finalize the 465 strategic plan by the end of the year and pivot to active implementation. He stated that he 466 assumed Mr. Mawyer would present that as he had been doing against the progress of 467 implementation and performance of implementation against the KPIs. 468 469 Mr. Stewart stated that he was supportive of this. He stated that one of the priorities was 470 communication and collaboration, and collaboration among partners in the room was key, but 471 there were no measures listed regarding collaboration. He asked if there was a reason for this. 472 473 Mr. Thomas stated that sometimes measuring outside collaboration was tricky. He stated that 474 some measures included community service hours completed by employees, number of outreach 475 events, and how many members of the public attended meetings. He commented that the 476 measures were a good starting point, but there may be more powerful ways to measure in the 477 future that they had yet to identify. 478 479 Mr. Stewart stated collaboration between organizations was difficult to measure, but there were 480 also no strategies specific to that that he could find listed. 481 482 Mr. Pinkston stated it was quasi-internal collaboration if it was among various organizations. 483 484 Mr. Mawyer stated his performance goals included detailed specifics and metrics; however, more 485 could be added to the strategic plan. 486 487 Mr. Andrews stated there were four bullets under strategies on page 11 for environmental 488 stewardship, but only three were reflected on page 13. 489 490 Mr. Thomas stated that would be fixed. 491 492 Ms. Mallek stated related to public-facing success, returning paint cans at the new transfer 493 station was a great change from when she had last done so. She stated it was very managed and 494 professional.

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496 497	Mr. Pinkston asked about the phrasing of "led" or "lead" on page 8.
498 499	Mr. Thomas stated they would correct it.
500 501	Mr. Gaffney stated some photographs had descriptions and others did not.
502 503	Mr. Pinkston asked about the asset management program.
504 505 506	Mr. Mawyer stated they were in the process of getting the program underway, and CityWorks was the new program.
507 508 509 510	Mr. Thomas stated he lived in North Carolina and did not benefit from this organization, but he had worked with many organizations across the country and could say this was a high-functioning and well-led utility organization.
511 512	Mr. Gaffney asked if there were any other comments or questions.
513 514 515	Mr. Pinkston asked Mr. Mawyer if these were strategies that he and his leadership team wanted to focus on.
516 517 518	Mr. Mawyer stated yes. He stated they worked fairly exclusively on those strategies and measures.
519 520 521	Mr. Rogers stated he liked the framework, the approach, and the efficiency with which they put the strategic plan together.
522 523	Mr. Pinkston asked if there was any action to be taken on this now.
524 525 526	Mr. Mawyer stated the Board could take action to approve the draft unless they wanted to bring back a final version.
527 528	Mr. Gaffney asked if they would bring back a final version.
529 530 531	Mr. Mawyer stated they could bring it back for approval in November.
532 533 534	10. OTHER ITEMS FROM BOARD/STAFF NOT ON AGENDA There were none.
535	11. CLOSED MEETING
536 537	There was no closed meeting.
538	12. ADJOURNMENT
539 540 541 542 543	At 3:57 p.m., Mr. Andrews moved to adjourn the meeting of the Rivanna Solid Waste Authority. Mr. Stewart seconded the motion, which passed unanimously (7-0).

544 545 546 547 548 549 550 Respectfully submitted,

a Mr. Michael Bogers Secretary - Treasurer 1