

RSWA BOARD OF DIRECTORS Minutes of Regular Meeting January 28, 2025

5 6 7 8	A regular meeting of the Rivanna Solid Waste Authority (RSWA) Board of Directors was held on Tuesday, January 28, 2025 at 2:00 p.m. at the Rivanna Administration Building, (2nd Floor Conference Room), 695 Moores Creek Lane, Charlottesville, VA 22902.
9	Board Members Present: Mike Gaffney (attending remotely), Brian Pinkston, Jim Andrews, Jeff
10	Richardson, Sam Sanders
11	
12	Board Members Absent: Steven Hicks
13	
14	Rivanna Staff Present: Bill Mawyer, Phil McKalips, Betsy Nemeth, Lonnie Wood, David
15	Tungate, Deborah Anama, Jacob Woodson, Katie McIlwee, Annie West.
16	
17	Attorney(s) Present: Valerie Long
18	
19	1. CALL TO ORDER
20	
21	Vice Chair Sam Sanders convened the January 28, 2025 regular meeting of the Board of Directors of
22	the Rivanna Solid Waste Authority at 2:02 p.m.
23	
24	Mr. Mawyer stated that Chair Mike Gaffney requested permission to participate remotely.
25	
26	Mr. Gaffney stated that with the Board's approval, he would like to participate remotely. He stated
27	that he was located in Cape Coral, Florida.
28	
29	Mr. Richardson moved the Board to allow Mr. Gaffney to participate remotely in today's
30	meeting. Mr. Pinkston seconded the motion.
31 32	Valerie Long asked Mr. Gaffney to clearly state the reason for his request, as this was a requirement
32 33	of the state code.
33 34	of the state code.
35	Mr. Gaffney stated that his reason for remote participation was because he was currently on vacation.
36	wir. Garmey stated that his reason for remote participation was because he was currently on vacation.
37	The motion carried unanimously (4-0). (Mr. Hicks was absent and Mr. Gaffney did not
38	participate in the vote)
39	
40	2. AGENDA APPROVAL
41	
42	Mr. Andrews moved the Board to approve the agenda. Mr. Pinkston seconded the motion,

- which carried unanimously (5-0). (Mr. Hicks was absent)
- 3. MINUTES OF THE PREVIOUS BOARD MEETING
- a. Minutes of the Regular Meeting of the Board on November 19, 2024

49 Mr. Richardson moved the Board to approve the minutes from the meeting held on November 50 19, 2024. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was

- 51
- 52 53

54

56

4. RECOGNITION

55 There was none.

absent)

57 5. EXECUTIVE DIRECTOR'S REPORT

58

59 Mr. Mawyer welcomed everyone to the January 2025 Rivanna Solid Waste Authority meeting. He 60 stated that they were looking forward to an exciting year, and they started with some positive news. 61 He stated that firstly, they would like to congratulate Mike Gaffney, who had been reappointed jointly 62 by the City and the County for his 23rd and 24th years to serve on the Rivanna Solid Waste 63 Authority. He stated that they also wanted to extend their congratulations to Jim Andrews, their 64 Board member, who had been recently re-elected as Chair of the Albemarle County Board of Supervisors.

65

66

67 Mr. Mawyer stated that another piece of good news they had to share was the successful bid for the 68 new Recycled Materials Baling Facility. He stated that bids came in slightly under budget, and they 69 were thrilled with this outcome. He stated that in contrast, they had received some bids recently for 70 water and sewer projects that exceeded the budget, so they were pleased that this project came in 71 under budget. He stated that R2Build, Inc. from Vienna, Virginia, was the low bidder. He stated that 72 the contractor's website indicated they had experience with government and municipal work, as well 73 as commercial work. Mr. Mawyer stated that they had done their due diligence and felt confident that 74 R2Build was a responsible and responsive bidder, and this item was part of the Consent Agenda.

75

76 Mr. Mawyer stated that tonnage through the transfer station had almost doubled over the last four 77 years, from 111 tons per day in 2020 to 206 tons per day in calendar 2024 and showed a graph that 78 illustrated that growth. He stated that the tonnage for 2023 and 2024 were similar, with a slight

- 79 increase from 2022.
- 80

81 Mr. Mawyer stated that they had received the Environmental Protection Agency's risk assessment, which addressed per- and polyfluoroalkyl substances (PFAS) in wastewater treatment plants. He 82 83 stated that while it may seem unrelated to solid waste, this assessment was relevant because of the 84 landfill leachate, which was the water that ran through the land where they had three lined landfill 85 cells at Ivy. The water that passed through those cells was captured at the bottom liner and pumped 86 into the Ivy leachate pond. He stated that in the photo, the green color on top of the leachate pond was 87 algae growing and was not the color of leachate. He stated that they pumped approximately 5,000 88 gallons a day of leachate into a trailer and transported it to Moore's Creek for treatment. He stated 89 that as they discussed wastewater treatment and land application of biosolids with the Water and

- 90 Sewer Board, leachate was a component of that product.
- 91

Mr. Mawyer stated that he wanted to provide a brief overview of their leachate history. He stated that 92

93 the draft health risk threshold for PFOS and PFOA was 1,000 parts per trillion. He stated that their

94 biosolids sampled in December exceeded that amount for PFOS, while those for PFOA were below.

- 95 He stated that the biosolids PFOS level was 87 parts per trillion (ppt) in 2024, compared to 95 and 47
- 96 ppt in 2020.

97

- 98 Mr. Mawyer stated that this report was to offer information about the recommendations of the risk
- 99 assessment, which were not yet EPA regulations. He stated that if the biosolid levels of PFOS were
- 100 high, they would investigate the source including landfill leachate.
- 101
- 102 Mr. Mawyer stated that the General Assembly was currently in session, and staff were watching
- 103 closely the legislation being proposed, including Senate Bill 1319, which focused on PFAS
- 104 monitoring and identifying industrial waste contributing to PFAS in wastewater streams, including
- 105 landfills, so this connected the investigation to solid waste. He stated there was House Bill 2482
- 106 which required construction projects exceeding \$250,000 to include 12.5% of the total labor hours
- 107 from an approved apprenticeship program. He stated that they would monitor these bills.
- 108
- Mr. Mawyer stated that additionally, they had planned the spring e-waste special collection event for
 April 19, 2025, at Ivy, where residents could bring e-waste. He stated that reservations were required
 due to limited capacity. He stated that on the Consent Agenda, another item was a special tire
 collection event at the Southern Albemarle Convenience Center, scheduled for March 8, 2025. He
 stated that this event was primarily for Albemarle County residents in the Esmont and Keene area,
- and it would be funded by the County.
- 115

116 Mr. Mawyer stated that they had diversity awareness training before the holidays, which included a

- 117 consultant discussing diversity, gender equity, mentoring, and human resources issues. He stated that
- this meeting was productive, and they continued to engage with the community. He stated that the
- 119 Monticello Garden Club visited Ivy, and Phil McKalips, their Director of Solid Waste, spoke at the
- Yancey Community Center in November about recycling. He stated that the community expressedinterest in hosting a tire collection event at the Southern Albemarle Convenience Center.
- 122

Mr. Mawyer stated that another item on the Consent Agenda was regarding a proposal made by Dr.

- Liz Palmer in November about establishing a long-range planning committee. He stated that theycurrently had numerous planning committees functioning within the County and City, as well as
- currently had numerous planning committees functioning within the County and City, as well as
 regionally through the Thomas Jefferson Planning District Commission (TJPDC). He stated that
- regionally through the Thomas Jefferson Planning District Commission (TJPDC). He stated that
- 127 TJPDC managed the Regional Solid Waste Management Plan, which was due for an update in 2026.128 A Climate Protection Manager position was established within the County government to provide
- A Climate Protection Manager position was established within the County government to provide
 continued direction and management of these activities. The City of Charlottesville has undertaken
- 129 continued direction and management of these activities. The City of Charlottesville has undertaken130 many of the same activities including development of a climate action plan and establishment of a
- 131 staffed Office of Sustainability. He stated that also regionally, they had the Land Use and
- 132 Environmental Planning Committee, comprising of representatives from the City, County, University
- 133 of Virginia, UVA Foundation, and Rivanna.
- 134

135 Mr. Mawyer stated that the committee was proposed to continue the efforts of the Long-Range Solid

- 136 Waste Solutions Advisory Committee established in 2014. He stated that their review indicated that
- the County and City had made significant progress in solid waste planning since 2014, and Rivanna
- had also been actively making progress. He stated that the County still maintained the Solid Waste
- Alternatives Advisory Committee, which met monthly and was attended by Mr. McKalips. He statedthat therefore, the Consent Agenda asked for comments from the Board but recommended continuing
- 140 that therefore, the Consent Agenda asked for141 only those existing committees.
 - 142
 - Mr. Andrews stated that there was a statewide solid waste management plan was being developed. Heasked if Mr. Mawyer had any information on that topic.
 - 145

146 Mr. Mawyer stated not yet. He stated that Ms. Mallek had sent over the advertisement, and they

147 would monitor that process as it unfolded. He stated that they would participate as they were able. He

- 148 stated that this was a statewide solid waste management plan, which aligned with the regional effort
- that TJPDC undertook, and it fit within the broader sustainability, climate action, and facility
- 150 planning initiatives that the County and City had in place. He stated that they would continue to
- 151 monitor the situation.
- 152

Mr. Pinkston stated that in response to Dr. Palmer's request for suggestions, they had crafted a longrange planning committee in 2014. He asked if this aligned with the ideas that were on the horizon at that time, which had since been carried forward by the collective efforts of the various organizations.

- 156
- 157 Mr. Mawyer stated that was correct. He stated that the report from the Long Range Solid Waste
- 158 Solutions Advisory Committee was excellent, well-organized, and effectively presented. He stated
- that many of the projects and programs recommended by the committee had already been
- implemented or were in the process of being implemented. He stated that given the growth within theCounty, City, and region, he believed that they could continue to plan for solid waste management
- 162 through existing committees.
- 163
- Mr. Pinkston stated that the Solid Waste Alternatives Advisory Committee in the County was, ineffect, the direct heir to the responsibilities of the previous committee.
- 166
- Mr. Mawyer stated yes; it was a direct offshoot of the Solutions Advisory Committee of 2014.
- Mr. Pinkston stated that he would like to know how the residents of the County felt about thissituation. He asked if they felt that this approach was necessary to achieve their goals.
- 171

Mr. Andrews stated that this was an offshoot of their work, focusing primarily on alternatives to
landfills, solid waste disposal at the Ivy facility or elsewhere. He stated that while it was not a
complete overlap, it did address a specific aspect, including composting and recycling. He stated that

- he understood that they had previously examined this issue and possessed the necessary expertise to
 continue moving forward with it.
- 177

Mr. Mawyer stated that if the Board wanted them to form another committee, they would be happy to
do so; however, that they felt that they already had a significant number of committees they were
working within the City and the County, and collectively, they had a substantial amount of resources
that would enable them to make those efforts a success.

182

183 Mr. Richardson stated that to respond to Mr. Pinkston, one of the things that he had observed during 184 his seven and a half years on this Board was Rivanna's exceptional strategic planning capabilities. He 185 stated that they consistently did a good job, and he attributed this to the Director and his key staff. He 186 stated that they excelled in their work. He stated that he believed that both Rivanna Boards had been 187 very supportive of strategic planning efforts. He thought this was a testament to the quality of their 188 work, which included looking ahead five, seven, and ten years into the future. He stated that he was 189 proud to have been part of a Board that already had momentum and was moving forward. He stated 190 that the work of Ms. Palmer in 2014 was instrumental in shaping the future direction of their 191 organizations.

192

Mr. Pinkston stated that it was an integral part of their overall strategic planning efforts.

- 195 Mr. Andrews stated that it was clear that they believed solid long-range planning was very important.
- 196 He stated that the question was whether they needed an additional committee to support this
- 197 approach.

198	
199 200	Mr. Mawyer stated that the Consent Agenda item was available for discussion and the Board was welcome to pull it when they had that discussion.
201	
202 203	6. ITEMS FROM THE PUBLIC
203	There were none.
204	There were none.
203 206 207	7. RESPONSES TO PUBLIC COMMENT
208 209	There were no comments from the public, therefore, there were no responses.
210	8. CONSENT AGENDA
211	a. Staff Report on Finance
212	b. Staff Report on Ivy Solid Waste and Recycling Center/Recycling Operations Update
213	c. Staff Report on Administration and Communications
214	d. Approval of Construction Contract Award; Recycled Materials Baling Facility – R2Build, Inc.
215	e. Approval of Special Tire Collection Event at Southern Albemarle Convenience Center
216	<i>f.</i> Consideration of a Long-Range Planning Committee
217	j. Consideration of a Long Range F landing Commutee
218	Mr. Pinkston stated that the item Mr. Mawyer just mentioned related to what they had previously
219	discussed, specifically item F. He clarified that if they voted for this as part of the Consent Agenda,
220	they were essentially affirming the current process.
221	they were essentially arithming the current process.
222	Mr. Lunsford confirmed that was correct.
223	With Edustoid committee that was concert.
221	Mr. Pinkston moved the Roard to annrove the Consent Agenda as presented. Mr. Andrews
224 225	Mr. Pinkston moved the Board to approve the Consent Agenda as presented. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225	Mr. Pinkston moved the Board to approve the Consent Agenda as presented. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225 226	seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225 226 227	
225 226 227 228	seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting)
225 226 227 228 229	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a
225 226 227 228 229 230	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which
225 226 227 228 229 230 231	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a
225 226 227 228 229 230 231 232	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225 226 227 228 229 230 231 232 233	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which
225 226 227 228 229 230 231 232 233 233 234	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA)
225 226 227 228 229 230 231 232 233 234 235	<pre>seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA.</pre>
225 226 227 228 229 230 231 232 233 234 235 236	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA)
225 226 227 228 229 230 231 232 233 234 235 236 237	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225 226 227 228 229 230 231 232 233 234 235 236 237 238	<pre>seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA.</pre>
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent)
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month update on their strategic plan. She stated that she was approaching it in a different way this time.
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month update on their strategic plan. She stated that she was approaching it in a different way this time. She stated that in the past, she had provided a comprehensive overview of each goal, but she
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month update on their strategic plan. She stated that she was approaching it in a different way this time. She stated that in the past, she had provided a comprehensive overview of each goal, but she thought this time she would focus on one key aspect per goal, allowing them to gain a deeper
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month update on their strategic plan. She stated that she was approaching it in a different way this time. She stated that in the past, she had provided a comprehensive overview of each goal, but she
225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245	 seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Recess the RSWA Board Meeting) Mr. Andrews moved the Board to recess the RSWA Board of Directors and reconvene in a joint meeting with RWSA Board of Directors. Mr. Pinkston seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) (Motion and vote to Reconvene the RSWA in a Combined Session with the RWSA) Mr. Sanders moved the Board to reconvene the RSWA for a combined session with the RWSA. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks was absent) 9. OTHER BUSINESS a. Presentation: Rivanna Authorities Strategic Plan Update Betsy Nemeth, Director of Administration and Communications, stated this was a six-month update on their strategic plan. She stated that she was approaching it in a different way this time. She stated that in the past, she had provided a comprehensive overview of each goal, but she thought this time she would focus on one key aspect per goal, allowing them to gain a deeper

248 Ms. Nemeth stated that the strategic framework was the foundation of their plan, and it was 249 essential to their vision, mission, and values. She stated that their vision, mission, and values were 250 outlined, including the definitions of integrity, teamwork, respect, and equality. She stated that 251 moving forward, she would like to highlight their Communication and Collaboration team. She 252 stated that she was particularly excited about this initiative, as she would be leading it. She stated 253 that their first project was already underway, and she was eager to share its progress with them. 254 She stated that Rivanna.org is the only website they have, but they are about to expand to three 255 separate sites: Rivanna.org, RivannaSolidWaste.org, and RivannaWater.org.

256

Ms. Nemeth stated that one of the reasons they decided to do this was because they analyzed their
website metrics. She stated that they found that about 90% of their website traffic was related to
solid waste and basic services, such as collection and special collections. She stated that on their
current Rivanna.org, they would notice a picture of a dam, which had no relation to solid waste.
She stated that they thought it would be a good idea to reorganize and make it more user-friendly.

Ms. Nemeth stated that Rivanna.org would be a landing page, allowing users to easily access the
specific site they were interested in. She stated they would see a link to either RivannaWater.org
or RivannaSolidWaste.org. She stated that she was also excited about the new RivannaWater.org,
which will feature a video of the Sugar Hollow Reservoir drone flyover, a stunning visual and she
would like to give credit to Rob Woodside from their IT department for creating it.

268

Ms. Nemeth stated that additionally, the RivannaWater.org website will include a section on
construction projects, which will be updated frequently as they have several projects underway in
a short period of time. She stated that they will be able to access a list of their specific construction
projects that are underway. She stated that for example, if they were working on the Central Water
Line in Charlottesville, they would be able to see information about that project. She stated this
was an ongoing project scheduled for this spring.

275

276 Ms. Nemeth stated that she had been sitting in on calls with the Environmental Stewardship 277 Committee, during which they discussed ways to engage employees in environmental stewardship. 278 One idea that stood out was the Found Object Ornament Contest. She stated that as part of the 279 contest, employees were invited to create ornaments using items found around the house. She stated that the winner was a spigot, which was transformed into a unique ornament by Kenny 280 281 Lawhorne, one of their Maintenance Mechanics. She stated that she found his spigot ornament to 282 be quite interesting. Ms. Nemeth stated that everyone's work made it a neat contest. She stated 283 that the ornaments were featured in the office throughout the holiday season.

284

285 She stated that the next slide was about Workforce Development and an ongoing process to 286 increase staff credentials, and she wanted to share a few things that she thought were really 287 important. Ms. Nemeth stated that the slide showed many of the certificates earned by staff. She 288 stated that there was at least one person from solid waste who had taken courses at Piedmont 289 Virginia Community College (PVCC) for Commercial Drivers Licenses (CDL) and Valley Vo-290 Tech. She stated that she thought at least half of their maintenance team was taking courses there 291 every semester. She stated that the second item in the middle showed their college tuition 292 reimbursement program, which was currently being used by several employees. She stated that 293 they had seen a few degrees come out of the program, including an associate's degree for Brian 294 Haney, a bachelor's degree for David Rhoades, and a certificate for Leah Beard. She stated that 295 Duane Houchens was due to receive an associate's degree later this year.

296

297 Ms. Nemeth stated that they had a diversity awareness training workshop for all management staff

- and the workforce development team. She stated that her point here was the last row, which
 highlighted their internal promotions in 2024. She stated that given that they were a relatively
 small authority, this was a significant number of people who had grown within the organization.
 She stated that they were very proud of this team's accomplishments.
- 302

303 Ms. Nemeth stated that regarding Optimization and Resiliency, the Moores Creek Advanced 304 Water Resource Recovery Facility aeration basin operations was a notable example of their 305 success. She stated that the cost savings from this project were evident, particularly in the 306 reductions in the use of electricity to run the blowers. She stated that the aeration basins required 307 air to remove ammonia, and they had five blowers in the blower building. She stated that they had 308 previously maintained a minimum airflow into the basins to remove ammonia, and they had added 309 a sensor to track when air was needed. She stated that this had resulted in savings of \$17,000 on 310 their annual electric bill.

311

312 Ms. Nemeth stated that the second component of this optimization involved caustic, a chemical313 that adjusted the pH and added alkalinity to the basins. She stated that in essence, it made the

- 314 microorganisms in the basins happy and allowed them to function properly. She stated that by
- 315 lowering the minimum alkalinity settings, the staff had reduced the required amount of caustic,
- resulting in a cost savings of over \$180,000 last year. She stated that she believed Rob Haacke, the
- 317 now retired Wastewater Manager, was the driving force behind this initiative.
- 318

319 Ms. Nemeth stated that regarding Planning and Infrastructure, more detail would be shared by 320 Katie McIlwee about asset management and Cityworks in the next presentation, and one of the 321 goals of their strategic plan was to continue adding assets to Cityworks. She stated that in 2024, 322 they had added over 1,000 new assets to the system. She stated that horizontal assets were pipes 323 and vertical assets were above ground. She stated that she also found it impressive that their work 324 orders were being managed through Cityworks, with a total of over 4,000 completed work orders 325 for the entire year. She stated that their maintenance team was enthusiastic about showing her 326 how the system worked, and she was particularly impressed by the ability to access and view 327 specific asset information, such as manuals, inspection documents, and safety information like Arc 328 Flash documents. She stated that the team was also working to upload lockout/tagout information, 329 and they were able to see firsthand how they were using iPads to complete work orders and access 330 these documents.

331 332

333

b. Presentation: Asset Management Update

Katie McIlwee, Asset Management Coordinator, stated that she was providing an update on the
Asset Management Program. She stated that their asset management program was guided by the
asset management policy, which emphasized the commitment to implementing the program and
providing established levels of service while minimizing lifecycle costs and managing risks. She
stated that this program is linked to their strategic plan, strategic framework, and goals for assetrelated investments, and maintenance.

340

Ms. McIlwee stated that asset management was a long-term program aimed at attaining and
sustaining the chosen level of service for the life cycle of an asset at the most cost-effective
manner. She stated that their program consisted of three major components: the computerized
maintenance management software (CMMS), the asset register and Geographic Information
System (GIS), and the decision support software (DSS).

346

347 Ms. McIlwee stated that the Government Accounting Office had identified six key characteristics

- 348 to define an effective asset management framework which they are implementing. She stated that 349 they had established formal policies and plans through their strategic and tactical asset 350 management plans, and they were working to maximize asset portfolio's values using decision 351 support tools. She stated that they maintained leadership support by obtaining authority-wide buy-352 in for the program. She stated that they utilized quality data through tools such as the new asset 353 workflow procedure, promoted a collaborative organizational culture by coordinating with 354 maintenance, water, wastewater lab, and engineering staff, and continually evaluated and 355 improved their processes through the health check report and user feedback. 356
- 357 Ms. McIlwee stated they made significant progress in 2024 utilizing their CMMS, Cityworks.
 358 They completed over 4,000 work orders, with 3,700 being preventive maintenance work orders

359 and 375 being corrective maintenance work orders. She stated that they had also added 360 approximately 1,000 assets to their vertical asset inventory.

361

Ms. McIlwee stated that within the Cityworks program, they had several key data integrations,
EKOS, their fuel management system, and DocLink, their document management system. When
fleet vehicles refilled at the fuel pumps, the vehicle mileage was registered by the EKOS system,
which was then integrated with Cityworks. She stated that as a result, the fuel mileage was used to
automatically generate certain types of preventative maintenance work orders based on mileage
within the system. She stated that this meant they did not have to manually track every 7,500-mile
service.

- 370 Ms. McIlwee stated that DocLink housed their lock-out/tag-out procedures, operational manuals, 371 warranty information, and other records. Through this integration they could access these records 372 by following a link provided directly on the work order in Cityworks. She stated that Cityworks 373 was also directly integrated with ESRI GIS, their spatial management system. She stated that the 374 two systems work together, and it was impossible for Cityworks to function without using data 375 from GIS. She stated that the next slide would demonstrate this integration. This slide provided a 376 video demonstration of how to navigate to a building within the GIS map using Cityworks. She 377 stated that to do this, she would select the building, and the building would appear along with its 378 asset details. She stated that she could also view open or complete work orders.
- Ms. McIlwee stated that she would pull up a work order, which was for a pump. She stated that if
 a mechanic or operator needed to know something about the asset from a safety or operational
 manual standpoint, she could click on the DocLink link, which would bring up the relevant
 information, which could include lock-out/tag-out procedures, as mentioned earlier, and this
 example also included an Arc Flash report. She stated that warranty information, operational
 manuals, and other relevant documents could also be accessed in the field.
- 386

Ms. McIlwee stated that to ensure accurate data quality, they had multiple ways to obtain assets
information for their inventory. She stated that one method was through the Capital Improvement
Plan (CIP) process, which at the end of a project the contractor would compile a list of assets and
work with her to ensure the correct hierarchy and information. She stated that they would conduct
a QA/QC process to verify the accuracy of the data, and the contractors would submit it to her
when finalized. From the contractor-provided information, they would then create preventative
maintenance work orders within Cityworks and integrate the asset into their formal asset register.

395 Ms. McIlwee stated that additionally, they had an internal asset process for on-site repairs, such as 396 pump replacements, or when a mechanic or operator discovered a piece of equipment not

397 previously accounted for. She stated that they could fill out a form, which would submit to her,

- 398 providing required information, including preventative maintenance details, installation date, hour
- 399 meter readings, manufacturer, model, serial number, cost, and condition. She stated that this
- 400 process ensured accurate asset information, as it came directly from the operator or mechanic
- 401 involved in the process.
- 402

403 Ms. McIlwee stated that in 2024, one of the action items that came out of the malfunctioning of 404 the Rivanna pump station was ensuring that all their assets were accurately listed in their asset 405 inventory and receiving the proper preventative maintenance. She stated that as a result, they 406 launched the valve inventory program in March 2024, which was completed by December 2024. 407 She stated that she visited every facility, along with water, wastewater, and maintenance staff, to 408 verify and add any values that were not currently in their register. Ms. McIlwee stated that they 409 added approximately 428 valves through this process. She stated they created preventative 410 maintenance work orders based on manufacturer recommendations or best practices from those 411 who operated valves, specifically operations and maintenance staff.

412

413 She stated that they used condition assessments as one tool to assess their assets for replacement 414 or repair. First, they conducted a Level 1 desktop assessment, where maintenance, water, 415 wastewater, and engineering staff gave each asset a standard one to five condition score, with one 416 being very good and five being very poor. Ms. McIlwee stated that this was done by reviewing an 417 Excel spreadsheet and providing a one through five score based on their best knowledge. She 418 stated that the next step was the Level 2 Field Condition Assessment, which involved a hands-on 419 evaluation of the asset to obtain a real-time, accurate assessment of its condition. She stated that

- initially, this would be conducted on the top 10% of their vertical assets, which were determined
 by their business risk exposure or criticality. She stated that these assets included not only the
 most expensive assets, but also those with the highest impact to service, for their customers and
 the community.
- 424

Ms. McIlwee stated that Level 2 Field Condition Assessments were more in-depth and included a
specific one-to-five rating scale, rather than the general one used for the desktop assessment. She
stated the rating scale uses asset-specific questions to determine the condition, using the same 1
(very good) to 5 (very bad) scale, gauged to asset specific criteria. She stated that the example on
the slide illustrated the rating scale for assessing the condition of a building roof.

430

431 Ms. McIlwee stated that lifecycle was another key performance indicator that helped determine 432 when assets needed to be replaced. She stated that the two columns in the chart demonstrated that 433 sometimes the percent life consumed based on install date and percent life consumed based on 434 condition did not align. She stated that lifecycle consumed based on condition was based on the 435 level one condition assessment, which is a best estimate of the asset's condition, and that the 436 lifecycle consumed based on install date was based on the management strategy group that the 437 asset belonged to which is an estimate of an asset's lifespan.

438

Ms. McIlwee stated, for example a pump that is in perfect condition with no real-life variables
factored in, could result in a maximum potential lifespan of 30 years. She stated that the actual
lifespan can vary due to operating conditions, so it was essential not to rely on a single key
performance indicator for replacement decisions, it is important to take all factors: lifecycle, level

- 443 1 condition, and level 2 condition into account when deciding on an asset's replacement needs.
- 444 She stated that once level two condition assessments are completed, they can use a combination of
- 445 install date, level one condition, level two condition, business risk exposure, and criticality to
- 446 determine the best replacement cycle for their assets.
- 447

- 448 Ms. McIlwee stated that their next steps include completing level two condition assessments and
- implementing a decision support tool to perform funding projections for assets and
- 450 repair/replacement costs in different scenarios. She stated that they will continue to refine their
- 451 usage and tools within Cityworks. She stated that they are also working to bring the Solid Waste
- 452 Authority into Cityworks, so they can utilize more formalized tools for their asset management
- 453 needs. 454
- 455 Mr. Lunsford asked if they had selected a decision tool for this matter.
- 456

457 Ms. McIlwee stated not yet. She stated that the screen shot on the slide was taken from a tool
458 called Predictor, which would be able to tie directly into GIS utilizing the same information as
459 Cityworks to produce accurate asset assessments.

460

461 Ms. Mallek stated that a little knowledge can be a dangerous thing. She stated that to her, it would 462 be helpful if there was a clear indication of potential hazards, such as a flag or alert, to warn the 463 person that they were about to engage in a high-risk activity. She stated that it would be great to 464 have access to the information. She stated that she was also impressed with the work Ms. McIlwee 465 was doing here, as it was not just the big-ticket items, but also the smaller components, like \$3 466 gaskets, that could sometimes cause issues with the \$10 million machine. She stated that she 467 appreciated the effort Ms. McIlwee was putting into pulling everything together.

- 468
- 469 Mr. Pinkston stated that he would appreciate it if staff could elaborate on the decision support470 system (DSS).
- 471

472 Ms. McIlwee stated that the DSS will allow staff to consider all key performance indicators; the 473 criticality of the asset, the lifecycle, the installation date of the asset, and the condition they have 474 placed on it to determine replacement. Ms. McIlwee stated that the DSS will allow them to model 475 different scenarios to assess what the future will look using at various funding levels. This will 476 help to determine the optimal funding level for maintaining or replacing assets, to ensure the best 477 use of funds in the long term. For example, deciding whether an asset should be allowed to 478 deteriorate over the course of 10 years, to the point where significant funding is requested for 479 replacement, versus if it is more fiscally responsible to maintain that same asset over the cost of 480 the same timeframe.

481 482

483

c. Presentation: Grant Applications Update

Annie West, Sustainability and Grants Coordinator, stated that she would like to provide an update
on the grant funding, awards, and processes. She stated that this presentation would cover the
current capital project and operational project grants, as well as those that were pending and those
the organization was currently applying for. She stated that she would also provide a brief
overview of how they had been seeking out these funding opportunities.

489

Ms. West stated that she would begin with the capital grants funding projects. She stated that from
Albemarle County, they received \$750,000 in 2022 for the Red Hill Water Treatment Plant
upgrade and Scottsville Lagoon Liners. She stated there was a photograph of the lagoon liners
shown on the slide. She stated that in 2024, they received the Building Resilient Infrastructure and
Communities (BRIC) grant from Federal Emergency Management Agency (FEMA), which had
been beneficial for them as it allowed them to conduct flood protection and resiliency studies and
designs on their critical infrastructure. She stated that this program helped them identify ways to

497 make their infrastructure more resilient in response to 100-year flood elevation studies.

498

- 499 Ms. West stated they had received grant awards from the Bipartisan Infrastructure Law and the
- 500 Virginia Department of Health's emerging contaminants program since 2022. They had been
- awarded over \$6 million for the Crozet Water Treatment Plant granular activated carbon (GAC)
- treatment. In 2023, they received \$1 million in funding from the Natural Resource Conservation
 Service (NRCS) through the Dam Safety and Rehabilitation Program, which allowed them to
- 505 Service (INCS) unough the Dam Safety and Kenabilitation Program, which allowed them to 504 conduct an environmental assessment of the Beaver Creek Dam and a preliminary design.
- 505 Ms. West stated that the slide shows a proposed spillway, which was similar to what they
- 506 proposed for the Beaver Creek Dam.
- 507

508 She stated that she would next discuss more recent capital project funding. In December 2024,

- they were awarded an additional \$1 million for fiscal year 2025 for the Emerging ContaminantsFunding, which would be allocated towards the Crozet Water Treatment Plant GAC expansion.
- 511 She stated that this would bring the total grant funding for that project to \$7.2 million.
- 512
- 513 Ms. West stated that in December 2024, they received funding from the federally declared disaster 514 4644, which was related to the severe winter storm weather in 2022. They also received an award
- 514 4644, which was related to the severe winter storm weather in 2022. They also received an award 515 to help replace the Scottsville Wastewater Facility Generator. She stated that this brought the total
- 516 funding for capital improvement projects to just over \$10.5 million.
- 517

518 She stated that moving forward, she would like to discuss operational maintenance grants and 519 projects. She stated that in 2020, they applied through the Virginia Department of Health's set-520 asides program for water signage at some of their reservoirs and received approximately \$14,000 521 for that project. Ms. West stated that they had also had success with annual grants, such as from 522 the Virginia Risk Sharing Association. She stated that in addition, they had applied to the Virginia 523 Department of Environmental Quality for both competitive and non-competitive litter grants. She 524 stated that the competitive funding this year allowed them to purchase reusable cooler bags and 525 donate them to the Blue Ridge Food Bank. She stated that Mr. McKalips and she visited the Blue 526 Ridge Food Bank just before Thanksgiving to make this donation. Ms. West stated that the non-527 competitive funding went towards the cost of the recycling center, which was allocated between 528 the City and the County. She stated that this brought their total grant funding for operational 529 projects to just over \$87,000.

530

She stated that next, she would share some of the projects they had been able to accomplish with
Virginia Risk Sharing Association funding. She stated that on the solid waste side, they built the
gate at the Ivy Transfer Station, which helped keep customers outside the transfer station while
equipment was moving refuse. She stated that on the Water Authority side, they obtained new gas
monitors and safety vests.

536

Ms. West stated that to summarize, since 2018, they had applied for 21 total grants and received for them, with a total of nearly \$10.6 million in funding. She stated that they were still waiting on two funding opportunities this year, which she would discuss in a separate section. She would also like to discuss the grants they had not received since 2018. She stated that the majority of these were the BRIC grants that she had previously mentioned. She stated that they were unsuccessful in obtaining a grant for the new baling facility on the solid waste side in previous years.

544

545 Ms. West stated they also applied for a grant to support the Central Water Line project, as well as

- the South Rivanna Reservoir to Ragged Mountain Reservoir pipeline project. She stated that
- additionally, in 2021, they applied for a Homeland Security program grant to install a control

- 548 system at the Moores Creek facility, which was not awarded.
- 549
 550 She stated that she would like to discuss the pending grants for this year. This year, they applied to
 551 our senators for Congressionally Directed Spending Fiscal Year 2024 for the South Rivanna
 552 powder-activated carbon replacement at the water treatment plant, requesting \$880,000 for that
 553 project. Ms. West stated that this request was awarded, but funding was still pending.
- 554

555 Ms. West stated that they were able to qualify for assistance for storm damage because of 556 Hurricane Helene in September of 2024. She stated that the disaster was declared by FEMA, and 557 they were able to apply for reimbursement through the public assistance program. She stated that 558 their estimated cost of damages from the hurricane was \$560,000 and were working closely with 559 the Virginia Department of Emergency Management and FEMA to address that.

560

Ms. West stated that the Sugar Hollow raw water line pipe had been in place since the 1920s and carried raw water from Sugar Hollow to Ragged Mountain Reservoir. She stated that during the flooding event, a piece of the pipe broke, requiring their organization to repair the pipe and create a new pier support. She stated that the repair had been completed, and the new pier support had been installed.

566

567 Ms. West stated that she had another image of the damage caused by Hurricane Helene. She stated 568 that at Ivy Creek, the bank had eroded significantly, posing a risk to the Stillhouse water line, 569 which was located between these two markers. She stated that the erosion was concerning because 570 the pipe could become damaged or fall into the creek. She stated that to stabilize the area 571 temporarily, they had sandbagged the site, which would remain in place until they worked with the 572 U.S. Army Corps of Engineers to develop a more permanent solution. She stated that they had 573 been working with FEMA since September to gather the necessary documents and had both 574 projects categorized as urgent or high priority. Ms. West stated that as a result, Rivanna was 575 working to submit applications to establish a reimbursement fund.

576

577 She stated that she would like to provide an overview of her grant application process. She stated
578 that Grants.gov was the website where federal funding opportunities were located, and she
579 consistently checked for updates. She stated that Rivanna was part of a network of state and
580 federal agencies, including FEMA, the Department of Health, and the Department of
581 Environmental Quality, which sent out notifications about upcoming grant opportunities and
582 deadlines. She stated that they also had a third-party grant consultant who helped organize their
583 applications, which could be lengthy.

584

Ms. West stated that additionally, they monitor federally declared disasters like Hurricane Helene
to apply for public assistance. She stated that she would like to discuss the upcoming grants and
what they would be looking for in the next couple of years. She stated that they would be focusing
on grants that funded solar power installation, electric vehicles, and electric vehicle charging
stations. She stated that they had been working with local organizations, such as Tiger Solar and
ChargePoint, to explore these opportunities.

591

Ms. West stated that in June or July they would be applying for funding for the Beaver Creek Dam
construction through the NRCS program. She stated that later in the summer, they would apply for
the annual grants with the Virginia Risk Sharing Association and Department of Environmental
Quality programs. She stated that they would also apply for the Virginia Department of Health and
Bipartisan Infrastructure Law Emerging Contaminants Application for the Fiscal Year of 2026.

597 Currently, she was focused on FEMA's flood mitigation assistance and BRIC applications, which

- 598 had recently been announced.
- 599
- 600 Ms. West stated that for the flood mitigation assistance program, they would be applying for their
- 601 flood resiliency project at the Moores Creek Pump Station, as they had received results from the
- 602 flood elevation studies and were hoping to secure funding. She stated that for the BRIC program
- 603 this year, they were reapplying with the South Rivanna Reservoir to the Ragged Mountain 604 Reservoir Pipeline. Ms. West stated that this was one of the projects they had not received
- 605 funding for before, but they were hopeful that this year they would secure some funding.
- 606

607 Regarding dam safety, she stated that they would be applying for the Department of Conservation 608 Resources Dam Safety Program. She stated that the installation of blanket drains at the Ragged 609 Mountain Dam, as part of the Dam Raising Water project, would help prevent seepage and ensure 610 adequate drainage. She stated that they were continuing to work with the U.S. Fish and Wildlife 611 Service regarding the decommissioning of the North Rivanna Dam which had been funded by 612 them.

- 613
- 614 Mr. Mawyer stated that the \$50 M BRIC grant they were currently applying for would support the 615 South Rivanna to Ragged Pipeline and Pump Station Project. 616
- 617 9. OTHER ITEMS FROM BOARD/STAFF NOT ON THE AGENDA 618
- 619 There were none.
- 621 **10. CLOSED MEETING**
- 622

620

623 There was none. 624

625 **11. ADJOURNMENT**

- 626 627 At 3:57 p.m., Mr. Pinkston moved to adjourn the meeting of the Rivanna Solid Waste 628 Authority. Mr. Andrews seconded the motion, which carried unanimously (5-0). (Mr. Hicks
 - 629 was absent)
 - 630
 - 631 Respectfully submitted,
 - 632
 - 633
 - 634
 - 635

- Mr. Jeff Richardson Secretary - Treasurer

